



Schedule of Events

Thursday

- Open Breakfast at your Hotel or local options
- 8:30 Welcome & Introductions (Student Ministry Building, Liberty Church)
- Introductions
 - Sharing profiles
- 9:45 Break
- 10 **Session 1: Developing Your Vision for a Leadership Culture**
- The human need for development
 - Rardin's Analysis Framework for Leadership in the Church
- 11:30 Break for Lunch (provided)
- 12:30 Session 2: Identification of Your Mentoring Style**
- Stanley's Connecting Chart
 - Identification
 - Comparison to your staff's needs for development
- 1:45 Break**
- 2:00 Session 3: Critical Components of a Mentoring Plan**
- Kinlaw's Critical Components
 - Clinton's Timeline
- 3:15 Break
- 3:30 **Session 4: Crafting your Mentoring Plan**
- Who are your targets?
 - What do they need?
 - Do you have a clear understanding of your own self?
- 4:30 Conversation Senior Pastor, Paul Taylor. *The impact of mentoring leaders at Liberty***
- 5:15 Dismiss



Schedule of Events

Friday

- Open Breakfast at your Hotel
- 8:30 **Coffee Conversation with Leaders of Liberty Church about the impact of the Mentoring Culture on their ministry effectiveness**
- What has been their experience with the Birkman?
 - What has been their experience with the SSLI?
 - Examples of our unique Leadership Culture
 - The impact of offering Leadership Development to Volunteer Leaders
 - The mentoring role their XPastor has played in their success
- 9:30 Break
- 9:45 **Session 5: Birkman Reports, part 1**
- Life Style Report
 - Strengths and Needs Report
 - Stress Report
 - Coaching Report
- 11:30 Break for Lunch (provided)
- 12:30 **Session 6: Birkman Reports, part 2**
- Interests Report
 - Career Report
 - Relationship Differences Report
 - Leadership Report
- 1:30 **Session 7: Techniques for Using the Birkman Tool for Mentoring**
- Self-Awareness
 - Practicing on Sample Reports
- 1:15 **Session 5: Crafting your Mentoring Plan**
- Who are your targets?
 - What do they need?
 - Do you have a clear understanding of your own self?
- 3:30 **Session 6: Evaluating your Plan**
- Present your plan to other attendees and let them offer input
- 5:00 **Dismissal**