



Schedule of Events

Tuesday

- Open Breakfast at your Hotel or local options
- 8:30 **Welcome & Introductions (Liberty Church)**
- Introductions
 - Sharing profiles
- 9:45 Break
- 10:00 **Session 1: 1rst Birkman Reports for the Executive Pastor**
- Life Style Report
 - Strengths and Needs Report
 - Stress Report
 - Coaching Report
- 11:30 Break for Lunch (provided)
- 12:30 **Session 2: Feedback Session for the Executive Pastor**
- As a team, the XP and SP review the first set of reports on the Executive Pastor
 - Senior Pastor provides his insights to validate the information
 - As a team, they create a list of changes to improve performance, work setting, and relationship
- 1:30 Break
- 1:45 **Session 3: 1rst Birkman Reports for the Senior Pastor**
- Life Style Report
 - Strengths and Needs Report
 - Stress Report
 - Coaching Report
- 2:30 **Session 4: Feedback Session for the Senior Pastor**
- As a team, the XP and SP review the first set of report on the Senior Pastor
 - Executive Pastor provides his insights to validate the information
 - As a team, they create a list of changes to improve performance, work setting, and relationship



3:00 Break

3:15 **Session 5: Team Sharing**

- As a team, share with the group your discoveries, insights, and initial changes

4:15 **Session 6: Principles of Building an Effective XP-SP Team**

- Key principles of building a great leadership team
- Insights for making changes
- Tips for fostering honesty and friendship

5:15 Dismiss



Schedule of Events

Wednesday

- Open Breakfast at your Hotel
- 8:30 **Coffee Conversation with Senior Pastor, Paul Taylor and Executive Pastor, Nathan on the impact of the Birkman Reports and their working relationship**
- The timeline of events and changes
 - What has been their experience with the Birkman?
 - Specific changes that they have made
 - Common practices that have evolved
- 9:30 Break
- 9:45 **Session 1: 2nd Birkman Reports for the Executive Pastor**
- Interests Report
 - Career Report
 - Relationship Differences Report
 - Leadership Report
- 10:30 **Session 2: 2nd Feedback for the Executive Pastor**
- As a team, the XP and SP review the first set of reports on the Executive Pastor
 - Senior Pastor provides his insights to validate the information
 - As a team, they create a list of changes to improve performance, work setting, and relationship
- 11:30 Break for Lunch (provided)
- 12:30 **Session 3: 2nd Birkman Reports for the Senior Pastor**
- Interests Report
 - Career Report
 - Relationship Differences Report
 - Leadership Report
 - The Birkman Team Report
- 1:00 **Session 4: 2nd Feedback for the Senior Pastor**
- As a team, the XP and SP review the first set of reports on the Senior Pastor
 - Executive Pastor provides his insights to validate the information
 - As a team, they create a list of changes to improve performance, work setting, and relationship



3:00 Break

3:15 **Session 5: Team Sharing**

- As a team, share with the group your discoveries, insights, and initial changes
- Report to the group the specific 30, 60, 90 day changes you are planning to institute

4:30 **Session 6: Final Words**

- Where to go from here
- How to get the most out of the Birkman reports
- Others uses

5:00 **Dismiss**