## Gear Up





### **Gear Up**

Where is church giving headed?

- ☐ Feast?
- ☐ Famine?
- ☐ Stable?
- ☐ In transition?



### Into 2024 and beyond

Prioritizing stewardship creates greater engagement and discipleship growth (and fuels your mission)



## Why?

- Macro demands on finances
- Giving pattern shifts
- New people engaging, but not giving
- Greater friction in giving habits
- Loss of church patterns that reinforce giving



## Bigger Why?

 Your church will move forward at the speed of your financial generosity.

 Financial generosity moves forward at the speed of an on going encounter with God in regard to personal stewardship.



## Agree Disagree

Talking about stewardship is a spiritual barrier in discipleship



## Agree Disagree

Talking about faith, finances and giving in church inhibits ministry



## Agree Disagree

When I or we talk about faith, finances and stewardship, I feel awkward and perhaps self-serving.



## In my church we...

- Talk about money & stewardship too much
- Talk about money & stewardship just right
- Talk about money & stewardship too little



## In my church, my pastor ...

- Knows who gives and what levels
- Does not know who gives and at what levels



## Giving Trends in Churches Like Yours

- Major gifts
- Project giving
- Downward trend in this group
- Greater friction in giver communication
- Digital giving plateau
- Audience segmentation
- Increased opportunities to give (that are not named your church)



# Core Systems to Develop: Concrete Steps and Priorities

"You do not rise to the level of your goals, you fall to the level of your systems."

James Clear



#### **Reduce Giver Friction**

- Define biblical stewardship at your church
- Teach stewardship
- Model it
- Reinforce through people and systems
- Measure what really tells the story
- Tell the stories and wins



## **Reducing Giver Friction**

- First-time giver engagement
- Lapsed giver and pastoral moments
- Automate giver processes
- Elevate the generosity value to the top tier
- Refuse to settle for the church normal



## **Accelerate Major Gifts**

- Discipleship at the core
- Major givers need and want engagement
- Equip major givers
- Way more fun than you can imagine



## **Engage Givers in a Pathway**

Every Christ-follower has a giving story.

#### A simple pathway

- Initial Giver
- Regular Giver
- Priority Giver
- Kingdom Giver (the counter-cultural giver)



#### Systems and Leadership Alignment

"Goals are good for setting a direction, but systems are best for making progress"

James Clear



## Systems Alignment

- Board and pastor alignment why Boards are not aligned
- Staff prioritization alignment
- Embrace automation
- Digital giving rhythms
- Place stewardship in the highest priority level
- Determine giving goals beyond the accidental



#### Resources

- Engage your team in the Giving Culture Assessment tool
- Giving data analysis
- Digital giving analysis
- Year-End Strategy





#### Curious about the Generosity Culture of your Church?



Take this free Assessment



#### Contact

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